MASBO Minute

Manitoba Association of School Business Officials

October 2024

Executive Update

The MASBO Executive held a meeting on October 3, 2024, at our President Robert Warkentin's division offices at the Hanover School Division in Steinbach. Highlights of the meeting are noted below:

- An article titled *Leadership Keys to Harnessing the Power of Teams, by Jim Clemmer was* shared by Michelle Munford and was reviewed and discussed.
- A list of current actions and on-going activities within the MASBO Pillars (Advocacy, Service to Members, Communications and Governance) were reviewed and discussed.
- The MASBO membership streams of Workplace Safety & Health and Human Resources and the participation and programming for the members in these areas was discussed. Several ideas and models were suggested. Future planning for our events will include reaching out to members in these areas to assist in providing input to content and speakers. This item will be reviewed further at a future meeting.
- Discussion on the theme for the MASBO News publication occurred. The group concluded to focus on the area of leadership wellness and well-being and will confirm the theme at the next meeting.
- Updates were provided on the content and planning for the November Fall PD and joint Regional Meetings. Programs and registration portals will be sent to members and posted on the website.
- Updates were provided on the planning and development of a leadership program for new and future members and gathering member demographics and needs to help in planning future offerings.
- Executive, committee, and financial reports were presented, reviewed and received.

Calendar of Events for 2024-25

November 19-20, 2024	Fall PD/Joint Regional Meeting, Victoria Inn Winnipeg
February 5, 2025	Maintenance/WSH PD Day, Victoria Inn Winnipeg
February 6-7, 2025	Transportation Conference, Victoria Inn Winnipeg
May 28-30, 2025	MASBO AGM & Convention, Victoria Inn Brandon

MASBO Fall PD and Joint Regional Meeting

November 19 Fall PD
Coaching Strategies to Lead with Confidence

We are excited to be offering this interactive learning opportunity led by Catherine Schinkel. The content that will be explored is specifically tailored to the work of our members. The foundational coaching skills that will be shared can be applied in our members' roles to foster a more supportive, engaging and effective work environment. Plan to attend this great learning opportunity. See our website for registration information. Register Here

November 20 Joint Regional Meeting
This day will be an opportunity to hear speakers to expand your knowledge and understanding of various topics:

- Documentation and Progressive Discipline – the Importance of One Without the Other
  Morgan Whiteway, MSBA
- Front Line Well Being, Taking Care of Yourself
  Irene Nordheim, Care for All in Education
- Emergency Preparedness and Response Group Update
  Allyson Demski, EECL, Sector Relations Unit
- MASBO Update
  Robert Warkentin, MASBO President and Paul Ilchena, Executive Director

The day will conclude with an opportunity to connect and share with colleagues in functional breakout sessions. Registration information can be found on our website. Register Here

Leadership and Well Being

To be an effective leader, well-being needs to be at the forefront of everyone's thinking. If a leader avoids taking time to take care of themselves, both physically and mentally, they will likely not be able to perform in their roles effectively. They and everyone around them will be negatively impacted.

Ways to take time to improve and manage well-being:

- Exercise
- Spend time outdoors
- Eat healthy
- Practice gratitude
- Focus on positivity
- Prioritize sleeping well
- Take time to 'unplug' from screen time
- Be intentional about managing your day
- Connect socially with friends and family